



Rogers Environmental Policy

POLICY STATEMENT

Rogers Communications Inc. and its subsidiaries (the “Company”) is committed to conducting its business in an environmentally responsible manner and enhancing the environmental well-being of the communities in which it operates.

All Employees must follow the environmental standards and practices as outlined within this Policy.

This Policy applies to all regular full-time and part-time employees, along with all contract employees.

ENVIRONMENTAL STANDARDS AND PRACTICES

1. The Company complies with all applicable environmental legal requirements that apply to all its operations, business activities and services.
2. The Company recognizes ‘climate change’ risks and opportunities to its business and strives to manage its carbon emissions as the Company supports the transition towards a low carbon economy.

Other material areas of focus include, but not limited to the:

- Reduction of wastes, through recycling and reuse alternatives,
 - Reduction of energy consumption through efficiencies,
 - Prevention of pollution and biodiversity loss, and
 - Responsible use of natural resources, including minimizing water use.
3. To manage these areas, the Company establishes programs and initiatives, leveraging innovative solutions, and traditional knowledge wherever possible, aimed at continual reduction of its environmental impacts.
 4. The Company conveys these environmental commitments to all employees and direct contractors through training and communications. All Rogers employees are responsible for following this policy and supporting efforts to minimize their environmental impacts.
 5. The Company supports product stewardship and commits to working with customers and suppliers to reduce the adverse effects on the community, environment, and natural resources, in accordance with Rogers’ Supplier Code of Conduct. The Company encourages suppliers to practice environmental protection in their operations, establish carbon emission reduction commitments in line with Rogers and to provide products with a minimal environmental footprint.
 6. The Company publicly discloses its environmental strategy, programs, and key performance metrics in alignment with industry reporting standards and frameworks.

MONITORING

It is the responsibility of Senior Leadership of each of the Company’s operations to insist on compliance with this Policy within their operations and each Departmental Director / Manager to enforce the Policy among his/her group of employees.